

Please refer to our Application Information Sheet for details on completing and returning your application.

**Employment Application Form (Support Staff): Part 3**

**We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.**

Please complete the form in black ink or type

|  |  |
| --- | --- |
| **Vacancy Job Title** |  |

**Part 3: Equality and Diversity Monitoring**

Collection of equality information is solely for monitoring purposes to ensure that our policies and procedures are effective. We also collect this data in accordance with the general and specific public sector equality duties under the Equality Act 2010. Any data you enter onto this monitoring form will only be used for monitoring purposes and will not be used in assessing and/or scoring your application or during the interview process. This information is kept fully confidential and access is strictly limited in accordance with the Data Protection Act.

|  |  |  |  |
| --- | --- | --- | --- |
| **Ethnic group** | **Workforce**  **census code** |  | **Please tick** |
| White | WBRI | British English Welsh Northern Irish Scottish |  |
|  | WIRI | Irish |  |
|  | WIRT | Irish Traveller |  |
|  | WROM | Gypsy/Roma |  |
|  | WOTH | Other White background |  |
| Mixed | MWBC | White and Black Caribbean |  |
|  | MWBA | White and Black African |  |
|  | MWAS | White and Asian |  |
|  | MOTH | Other Mixed background |  |
| Asian or Asian British | AIND | Indian |  |
|  | APKN | Pakistani |  |
|  | ABAN | Bangladeshi |  |
|  | CHNE | Chinese |  |
|  | AOTH | Other Asian background |  |
| Black or Black British | BCRB | Caribbean |  |
|  | BAFR | African |  |
|  | BOTH | Other Black background |  |
| Other ethnic group | ARAB | Arab |  |
|  | OOTH | Write in: |  |
| Prefer not to say | REFU |  |  |

|  |  |
| --- | --- |
| **Sexual orientation** | **Please**  **tick** |
| Bi-sexual |  |
| Gay Man |  |
| Gay Woman |  |
| Heterosexual |  |
| Other |  |
| Prefer not to say |  |

|  |  |
| --- | --- |
| **Gender** | **Please**  **tick** |
| Female |  |
| Male |  |
| Transgender |  |
| Prefer not to say |  |

|  |  |
| --- | --- |
| **Personal relationship** | **Please**  **tick** |
| Single |  |
| Living together |  |
| Married |  |
| Civil Partnership |  |
| Prefer not to say |  |

|  |  |
| --- | --- |
| **Disability**  Do you consider that you have a disability? | **Please tick** |
| Yes - Please complete the grid below |  |
| No |  |
| Prefer not to say |  |
|  |  |
| My disability is: |  |
| Physical Impairment |  |
| Sensory Impairment |  |
| Mental Health Condition |  |
| Learning Disability/ Difficulty |  |
| Long standing illness |  |
| Other |  |
| Prefer not to say |  |

|  |  |
| --- | --- |
| **Religion** | **Please tick** |
| No religion |  |
| Christian (including Church of England, Catholic, Protestant and all other Christian denominations) |  |
| Buddhist |  |
| Hindu |  |
| Jewish |  |
| Muslim |  |
| Sikh |  |
| Any other religion (Write in) |  |
| Prefer not to say |  |

**PLEASE RETURN THIS, ALONG WITH PART 1 AND PART 2 OF THE APPLICATION FORM, TO** [**recruitment@westnorfolkacademiestrust.co.uk**](mailto:recruitment@westnorfolkacademiestrust.co.uk) **or**

**HR DEPARTMENT, WEST NORFOLK ACADEMIES TRUST, SPRINGWOOD HIGH SCHOOL, QUEENSWAY, KINGS LYNN, PE30 4AW**